



# CITY OF CREEDMOOR

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**MAYOR**  
 ROBERT V. WHEELER

**CITY MANAGER**  
 GERALD C. SMITH, SR.

**COMMISSIONERS**  
 KECHIA BRUSTMEYER-BROWN  
 GEORGANA KICINSKI  
 DEL MIMS  
 ED MIMS  
 NEENA NOWELL

## RESOLUTION 2021-R-19

### A RESOLUTION OF CENSURE OF COMMISSIONER GEORGANA KICINSKI

**WHEREAS**, this Resolution of Censure of Commissioner Georgana Kicinski follows the March 10, 2021, unanimously adopted motion to censure and restrict her access to City Hall. It further reinforces the mandate and restricts Commissioner Kicinski to appointments made by the City Manager, or for attendance at public meetings until further notice.

**WHEREAS**, it is a core value of the Creedmoor Board of Commissioners that all citizens, visitors, and staff who encounter elected officials be treated with the utmost respect and integrity. Elected leaders should adhere to the highest standard of conduct and always demonstrate respect and integrity.

**WHEREAS**, a Resolution to Adopt a Code of Ethics for the City of Creedmoor Commissioners was dated November 15, 2016, in accordance with NCGS.

**WHEREAS**, it is the Board of Commissioners expectation that elected officials will consistently behave in a professional manner, show deference to those who disagree, encourage public dialogue, embrace diversity, equity and inclusion and conduct themselves in a manner worthy of the trust placed in them by the citizens of Creedmoor who elect their representatives.

**WHEREAS**, on March 3, 2021, Commissioner Kicinski stormed City Hall and terrorized a senior level employee by accosting her in an aggressively belligerent and hostile manner that required the intervention of the Chief of Police.

**WHEREAS**, this unacceptable behavior violated the Commissioners' Code of Ethics and demonstrates a lack of judgment and professional conduct.

**WHEREAS**, on March 10, 2021, the Board of Commissioners censured Commissioner Kicinski and restricted her access to City Hall to appointments made by the City Manager, or for attendance at public meetings until further notice.

**WHEREAS**, the City of Creedmoor has and continues to incur expenses and costs associated with Commissioner Kicinski's March 3, 2021, misconduct.

**WHEREAS**, Commissioner Kicinski defiantly violated the Creedmoor Board of Commissioners directive restricting her access to City Hall as evidenced in a video, dated August 11, 2021.

**NOW, THEREFORE BE IT RESOLVED BY THE CITY OF CREEDMOOR BOARD OF COMMISSIONERS, AS FOLLOWS:**

**Section 1.** The Creedmoor Board of Commissioners hereby expresses its deep disappointment and humiliation over the unacceptable conduct of Commissioner Georgana Kicinski on March 3, 2021, which lead to a censure and restricted access to City Hall during its March 10, 2021, Special Meeting.

**Section 2.** The Creedmoor Board of Commissioners further expresses to Commission Kicinski a strong desire that she be held accountable for her actions on August 11, 2021, when she violated the restrictions placed upon her and accessed City Hall with neither an appointment made by the City Manager nor attendance at a public meeting.

**Section 3.** The Creedmoor Board of Commissioners finds it necessary to emphasize that violating a board directive of this significance, one aligned with a formal censure, is insubordinate behavior and should not be excused.

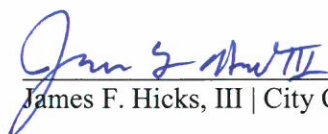
**Section 4.** The Creedmoor Board of Commissioners believes no one should act with impunity and all should accept responsibility for wrongdoing therefore, Commissioner Kicinski is further censured for violating a Creedmoor Board of Commissioners mandate and will be restricted in her access to City Hall.

**Section 5.** This Resolution shall be effective immediately upon adoption.

**ADOPTED** by a 3-2 roll call vote of the Board of Commissioners of the City of Creedmoor this, the 5<sup>th</sup> day of October, 2021 upon motion from Commissioner Del Mims.

  
Robert V. Wheeler, Mayor

ATTEST:

  
James F. Hicks, III | City Clerk

